



MICHAEL J. ALICEA, Ed.D.

Marriage and Family Therapist and Clinical Social Worker

Registered Intern - State of Florida

Biographical Profile

I have facilitated group therapy in both English and Spanish as a contractual independent consultant to State of Florida court ordered probationary offenders. I also work as a per diem independent consultant Medical Social Worker/Case Manager for Baptist Hospitals Health Network. I currently work at South Miami Hospital's Social Work and Continuing Care Coordination Department. I facilitate the bereavement and prostrate groups at the hospital. I also facilitate the Stress Management Group for the Cardiac Care Unit patients (pre and post op patients). I also have experienced working diabetic groups as well. I have also worked in the Behavioral Medicine component of the hospital, providing case management services, as well as individual therapy for patients' diagnosis with cancer in the Oncology Department. I have also provided services to Baptist Hospital Home Health Care, integrating general case management and assessment services to "*at home*" post hospitalized patients; linking them to home health and medical services within the community as well as providing therapeutic interventions that addressed "*crisis-like*" circumstances that included, but were not limited to patient stabilization, emergency housing and or funding, prescriptions and rehabilitation assistance. . I also provide pre and post debriefing consultation to an interdisciplinary team of doctors, nurses and health care professional that provide medical services towards the relief efforts of the Haitian population who are receiving hurricane medical services.

I have and still provide pro bono services as an individual, family and group psychotherapist. I facilitate group therapy and psychoeducational interventions for a number of community mental health clinics in the South Florida area; these facilities have included Switchboard of Miami, Inc., Family Counseling Program of Miami, Charter Behavioral Hospital's Intensive Outpatient Services (I.O.P.) for recovering substance and alcohol abusers, as well as Columbia Hospital of South Florida. I have held responsible positions and coordinated and developed psychosocials, treatment plans, drug and alcohol screening measures, and coordinated practices used in the clinical treatment of patients. I have and still regularly communicated behavioral measurements, assessment reports and reviews to insurance providers as part of established Quality Assurance (QA) protocol procedures for patients that I am charged to service. I also have compiled and generated reports delineating statistical data on patient improvement, treatment modality, and participation measurements.

I have experience as a therapist and program coordinator for the UniHealth Corporation, and Clinical and Developmental Institute's Partial Hospitalization Program that targeted the South Florida geriatric patients at Residential Plaza (one of the largest geriatric facility in the State of Florida). In addition to providing clinical services to this specialized population, I was also responsible for marketing and coordinating services with the facility's administrator at the Assisted Living Facility (ALF) at Residential Plaza. I have designed and created marketing

brochures, flyers, newsletters, progress notes, treatment plans, and discharge summary forms that facilitated the program goals, mission and values. I also was responsible for developing program treatment plans, case management, and progress manuals.

I presently hold the position of Adjunct Faculty Professor for Miami Dade College (formerly Miami-Dade Community College), "*KIDS in Divorce*" Program, as well as an experienced adult education instructor and past substitute teacher for the Miami Dade County Public School System evening and continuing education program. I have also provided adjunct faculty services to Barry University and Saint Thomas University as well. I am also an Adjunct Faculty Professor at the University of Miami School of Education. I have had experience teaching the chronically mentally ill, disabled, and elderly population in Day Treatment settings as well as in Adult Living Facilities (ALF's) as part of the Miami-Dade County Public School Systems Continuing Education Outreach Program.

I have held responsible positions with Citrus Health Network, Inc (formerly Northwest Dade Center Inc.). While employed at Northwest Dade Center Inc., I obtained invaluable experiences as a Program Director for a Day Treatment Program for the chronically mentally ill (Fraternidad Program), and I was also a consultant and visiting therapist for a residential treatment facility for expectant mothers recovering from substance abuse (Carianne Center). My responsibilities included supervision, coordination and facilitating the clinical day treatment services, assessments, treatment planning, socialization, substance abuse, and providing psychotherapeutic services. I administered a caseload of eighty-one patients daily, as well as a support staff of eight that included skilled trained therapists, educators, mental health technicians, and a Miami-Dade Adult and Continuing Education Educator. I have experience in private practice as a Individual, Marriage and Family and Group Therapist, as well as having worked in a number of area mental health offices including, COR Counseling Center in Miami, Lifeline Counseling Center in Pembroke Pines and The Coral Gables Counseling Center in Coral Gables and Varona Counseling Services in Hialeah, Florida.

I obtained my undergraduate education and degree from Miami-Dade College (formerly Miami-Dade Community College), and St. Thomas University of Miami. I obtained an Associate of Arts Degree in Psychology, and an Associate of Science Degree in Criminal Justice Administration. I also obtained a Bachelor of Arts Degree in Psychology from St. Thomas University, where I also received a Master's of Science Degree in Marriage and Family Therapy with an additional specialization in Human Resource Management. I also completed a Masters in Clinical Social Work from Barry University. I completed my Doctoral Degree in Education with a specialization in Counseling Psychology from Argosy University in Sarasota, Florida.

In the field of therapy, I have obtained practical and theoretical proficiencies in a number of therapeutic and intervention models. I am an experienced crisis intervention counselor and clinician with an ability to be objective, supportive and trusting with people. I am committed to bringing about real and practical results in people's lives, as well as gaining experience and expertise in therapy.

I am a certified law enforcement officer with thirty-three years experience. I have experience as a sworn Police Officer for the Miami Police Department, and with the Coral Gables Police Officer

(that included law enforcement experience as a Public Safety Police Officer for the University of Miami, Public Safety Department). I have held numerous responsible positions that included Uniformed Patrol, Hostage Negotiations, and Certified Crisis Intervention Team Member, Investigator/Detective and Undercover assignments in the Criminal Investigative Division. I also have worked in other responsible positions in law enforcement that included Community Relations, as well as an Administrative Assistant to various first-line supervisors and commanders. I have also held positions in the Accreditation Section (Utilization Review), Staff Inspections, Planning and Research and was the Grants Manager as well.

I served as a member of the United States Coast Guard Reserve, Ready Reserve Unit as a Petty Officer Specialist, specialization in Port Security, Communications Operations, and Search and Rescue Support Services. I received an Honorable Discharge from the service after eight years of duty.

My broad administrative background experience has integrated establishing and implementing organizational policies and procedures, coordinating departmental functions, preparing and managing budgets, monitoring the expenditure of funds, assessing needs and establishing priorities, long range planning, training, scheduling, supervising and evaluating personnel, purchasing equipment and supplies, coordinating demographic studies, conducting financial and administrative studies, and writing grants and proposals.

I have participated and co-organized numerous conferences, symposiums, developed training, and teaching curriculum, provided individualized instruction, established performance objectives, devised sequential skill-building activities, and evaluated employee performance. I have familiarity in various instructional media, test development, preparation, departmental training and consulting services.

I am bi-lingual with an excellent command of the Spanish language. I have first-hand practical knowledge and experience in dealing with many of the diverse cultures and ethnic groups that are native to the South Florida area.

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Registered Clinical Social Worker Intern – License No. ISW 5085

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CURRICULUM VITAS

HIGHLIGHTS OF QUALIFICATIONS

- Veteran law enforcement officer with over thirty-three years' experience.
- Psychological and social work experience in individual, group, and family therapy.
- Experienced in a number of therapeutic and crisis intervention models.
- Strong administrative and marketing background.
- Experienced crisis intervention counselor, mediator, and negotiator.
- Credential and experienced faculty adjunct professor, and educator.
- Knowledge of JCAHO Article 28 & Article 31 Regulatory Regulations, Infection Control, HIPPA & OSHA.

PROFESSIONAL EXPERIENCE

- Clinical Therapist, Family Counselor & Medical Social Worker.
- Assessment & Treatment Planning.
- Conflict Resolution/Hostage Negotiator.
- Grant Writer/Administrator/Manager and interim Police Planner and Researcher.
- Administrative & Clinical Program Coordinator/Director.
- Community Relations & Cross-Cultural Skills Experience.
- Adjunct Faculty Professor & Adult Education Instructor.

LAW ENFORCEMENT EMPLOYMENT HISTORY

1996 – Present

Law Enforcement Officer

Coral Gables Police Department

- **Uniform Patrol Division (UPD)**
 - Uniform Patrol Officer
 - Crisis Intervention Team (C.I.T.)
 - Hostage Negotiator
- **Professional Standards Division (PSD)**
 - Accreditation Manager
 - Interim Planning & Research Officer
 - Grants Coordinator/Manager

1991 – 1996

Law Enforcement Officer

University of Miami Public Safety Department

- **Uniform Patrol Division**
 - Uniform Patrol Officer
- **Investigator/Detective**
 - Internal Affairs Investigator

1981 – 1991

Law Enforcement Officer

Miami Police Department

- **Uniform Patrol Division (UPD)**
 - Uniform Patrol Officer
 - Special Patrol Unit (S.P.U.) – Walking Beat
 - Pro-Active Unit – Undercover Operations
 - Administrative Assistant – Shift Commander
- **Community Relations Section**
 - Community Relations Unit
- **Criminal Investigations Division (CID)**
 - General Investigations Unit (G.I.U.)
 - Hostage Negotiator
- **Office of the Chief of Police**
 - Staff Inspections Unit
 - Internal Affairs Unit
 - Custodian of Internal Affairs Record/Archives

MENTAL HEALTH EMPLOYMENT HISTORY

2007 – Present

**South Miami Hospital - Social Work & Care Coordination
Group Therapist/Facilitator**

- Bereavement Support Group
- Prostrate Support Group
- Diabetic Support Group
- Oncology & Radiation/Behavioral Medicine
- Cardio Rehab – Stress Management Support Group

2005 –Present

**South Miami Hospital - Social Work & Care Coordination
Medical Social Worker/Case Manager (Per Diem)**

2001 – 2010

**Marban Institute, Inc. – M.D.S.O. Program, Miami, Florida
Group Therapist/Facilitator**

2002 – 2004

Medical Social Worker (Per Diem)
Baptist Hospital – Home Health Care, Miami, Florida

2001 – 2002

Medical Social Worker (Per Diem)
Gentle Hands Health Care Services, Inc. Miami, Florida

2001 – 2002

Family Therapist/Crisis Hotline Volunteer
Switchboard of Miami, Inc. Miami, Florida

1995 – 1996

Substance Abuse Therapist/ Program Coordinator
Charter Hospital Behavioral Health System, Miami, Florida

1996 – 1997

Group Therapist/Facilitator
Columbia Hospital Health System, Miami, Florida

1994 – 1996

Therapist
UniHealth Agency, Inc. Miami, Florida

1994 – 1996

Therapist/ Program Coordinator

Clinical & Developmental Institute, Inc. Miami, Florida
(Partial Hospitalization Program)

1992 – 1993

Program Director/Consultant

Northwest Dade Center, Inc. Miami, Florida

PRIVATE PRACTICE HISTORY

2006 – Present

Marriage & Family Therapist/ Clinical Social Worker

Counseling Network, Inc., Miami, Florida -www.counselingnetwork.org

2005 – 2010

Marriage & Family Therapist/ Clinical Social Worker

Varona Counseling Services, Inc., Hialeah, Florida

2003 – 2005

Marriage & Family Therapist/ Clinical Social Worker

Counseling Services, Coral Gables, Florida

1994 – 1997

Marriage & Family Therapist

Lifeline Counseling Center, Pembroke Pines, Florida

1992 – 1994

Marriage & Family Therapist

COR Counseling Center, Miami, Florida

PRACTICUM & INTERNSHIP HISTORY

2000 – 2001

Clinical Social Worker

Miami Behavioral Health Center, Inc., Miami, Florida

1999 – 2000

Social Work Counselor

Switchboard of Miami, Inc., Miami, Florida

1989 – 1990

Marriage & Family Therapist

Catholic Family Services, Inc., Miami, Florida

1981 – 1983

Crisis Intervention Counselor

Switchboard of Miami, Inc., Miami, Florida

1976 – 1977

Intake Counselor

Children & Family Services (Formerly HRS), Miami, Florida

EDUCATION EMPLOYMENT HISTORY

2013 – Present

Adjunct Faculty Professor

University of Miami – School of Education

1995 - Present

Adjunct Faculty Professor

Miami-Dade College, Miami, Florida

1995

Adjunct Visiting Professor

Barry University, Miami Shores, Florida

1994 - 1996

Adult Education Instructor/ Substitute Instructor

Hialeah High School - Miami-Dade County Schools

American High School - Miami-Dade County Schools

MILITARY EXPERIENCE

1987 – 1995

Petty Officer Specialist

United States Coast Guard Reserve (Honorable Discharge)

CONFERENCE/PRESENTER EXPERIENCE

2013

Florida Association of Social Workers Conference 2013

Orlando, Florida – June 6–8, 2013

Subject: Recovery from Infidelity (A Healing Process) - 3.0 Hours

Subject: "When Johnny Comes Marching Home Again..." (The Surge of Suicide in the Military)

- 3.0 Hours

The American Association of Marriage and Family Therapy (AAMFT) Annual Conference
Portland, Oregon - October 17-20, 2013
Subject: "When Johnny Comes Marching Home Again..." (The Surge of Suicide in the Military)
- 3.0 Hours

Coral Gables Police Department - Training Section
Coral Gables, Florida – January 2013
Subject: *The Impact of Police Retirement – Transitional Considerations (The Social Workers Role in Facilitating Constructive Change)*

2012

Florida Association of Social Workers Conference 2012
Ft. Lauderdale, Florida – June 14–16, 2012
Subject: Recovery from Infidelity (A Healing Process) - 3.0 Hours

2011

Latino Social Workers Organization (LSWO) National Conference
University of Chicago – April 7-8, 2011
Subject: *Cultural Responsive Therapy with Latino Clients*

Florida Marriage and Family Conference 2011
Deerfield Beach/Boca Raton, Florida – May 12-14, 2011
Subject: *Therapy with Latino Clients: Issues, Dilemmas, and Diversity*

National Conference on Race & Ethnicity in American Higher Education (NCORE) – 2011
San Francisco, California – May 31 June 1, 2011
Subject: *Cultural Responsive Therapy with Latino Clients*

Florida Association of Social Workers Conference 2011
Tampa, Florida – June 7-8, 2011
Subject: *Therapy with Latino Clients: Issues, Dilemmas, and Diversity*

Florida Partners in Crisis Annual Conference & Justice Institute – 2011
Orlando, Florida - July 12-13, 2011
Subject: *Suicide by Cop*

2010

CMHS National GAINS Center Conference
(The Center for Mental Health Services)
Orlando, Florida - March 18, 2010
Subject: *Suicide & Law Enforcement: (Impact on Society & the Family Unit)*

Latino Social Workers Organization (LSWO) National Conference

University of Chicago – April 9, 2010

Subject: [*Suicide & Law Enforcement: \(Impact on Society & the Family Unit\)*](#)

Florida Marriage and Family Conference 2010

Deerfield Beach, Florida – May 2010

Subject: [*The Impact of Police Retirement – Transitional Considerations\(The Social Workers Role in Facilitating Constructive Change\)*](#)

Crisis Intervention Team (CIT) International Conference - 2010

San Antonio, Texas – June 2010

Subject: [*Suicide & Law Enforcement: \(Impact on Society & the Family Unit\)*](#)

Florida Counseling Association Conference 2010

Miami, Florida - October 10, 2010

Subject: [*Suicide & Law Enforcement: \(Impact on Society & the Family Unit\)*](#)

2009

Florida-National Association of Social Workers - Miami-Dade Unit

Subject: [*“Sexual Abuse: Working with Offenders”*](#)

Florida Department of Corrections – Miami-Dade Re-Entry Task Force

Subject: *Mental Health Transitional Support Workshop*

Crisis Intervention Team of South Florida – Hialeah Police Department

Subject: [*Police Suicides*](#)

Crisis Intervention Team of South Florida – NOVA Southeastern University

Subject: [*Police Suicides*](#)

Florida Association of Social Workers

Subject: *Crisis Intervention*

Florida Association of Marriage & Family Therapist

Subject: [*Police Suicides*](#)

2008

Florida Association of Social Workers

Subject: [*Therapeutic Intervention with Sex Offenders*](#)

Miami-Dade – Linking Forces Conference

Subject: [*Therapeutic Intervention with Sex Offenders*](#)

PROFESSIONAL FLORIDA CHAPTER AFFILIATION

Barry University School of Social Workers - <http://www.barry.edu/>

Miami Shores, Florida

Position: *School Advisory Council Member - Present*

Barry University Alumni Association - alumni@mail.barry.edu

Miami Shores, Florida

Position: *Alumni Association Volunteer - Present*

Miami-Dade Chapter – Marriage and Family Therapy - miamidadechapter.vpweb.com/

Position: *President- 2011- Present*

Miami-Dade Unit – Social Workers

Position: *Chair Miami-Dade Unit - 2011- Present*

Position: *Co-Chair Membership Steering Committee - 2009- Present*

Florida Association for Marriage and Family Therapy (FAMFT) - <http://www.famft.org/>

Position: *Member-at-Large Board Member - 2013 - Present*

Florida Association for Marriage and Family Therapy (FAMFT) - <http://www.famft.org/>

Position: *Student Associate Representative - 2011 - 2013*

NASW Specialty Practice Section – Administration/Supervision Committee - Electronic Professional Journal

Washington, D.C.

Position: *Committee Member - 2011 - Present*

South Florida – Society for Social Work Leadership Health Care (SSWLHC)

Position: *Active Member*

Miami-Dade Medical Reserve Corp

Position: *Volunteer*

Miami-Dade College – Single Stop Mentoring Program

Position: *Volunteer Mentor*

PROFESSIONAL PUBLICATIONS

NASW Specialty Practice Section Newsletter:

Administration/Supervision Committee

Publication: [*The Role in Facilitating Collaboration and Networking Possibilities Among Social Workers and Allied mental Health Professionals*](#)

Issue 1 - Summer 2011 Journal

NASW Specialty Practice Section Newsletter:

Administration/Supervision Committee

Publication: *Professional Development: In Quest of a Doctoral Degree*

Issue 2 - Winter 2011 Journal

PROFESSIONAL AFFILIATIONS

National Association of Social Workers (NASW)
National Association for Social Workers - Florida Chapter (NASW-FL)
American Association of Marriage and Family Therapist (AAMFT)
Florida Association for Marriage and Family Therapy (FAMFT)
American Counselors Associations (ACA)
Society for Social Work Leadership in Health Care (SSWLHC)
Latino Social Workers Organization (LSWO)
National Association of Crisis Intervention Team (CIT)
National Association of Puerto Rican Hispanic Social Workers (NAPRHSW)
Association of Hispanic Mental Health Professionals, Inc. (AHMHP)
Clinical Social Work Association (CSWA)
The Society for Social Work and Research (SSWR)
American Academy of Social Work and Social Welfare (AASWSW)
Council on Social Work Education (CSWE)

EDUCATION & CREDENTIALS

Ed.D. - Counseling Psychology, 2013 - Argosy University, Sarasota, Florida
M.S.W. - Clinical Social Work, 2001 - Barry University, Miami, Florida
M.S. - Marriage and Family Therapy, 1990 - St. Thomas University, Miami, Florida
B.A. - Psychology, 1988 - St. Thomas University, Miami, Florida
A.S. - Criminal Justice Administration, 1983 - Miami Dade College, Miami, Florida
A.A. - Psychology, 1981 - Miami Dade College, Miami, Florida

- References available upon request -